

C.V.



**Part one:** Personal information:

Name:

Date of Birth:

Place of Birth:

Nationality:

Social Status:

Telephone No: Home:

Mobile:

Fax:

Address: Home:

Work:

Email:

Current position:

- + Assistant Professor, nursing administration department, Faculty of Nursing – University of Damanhour.
- + Acting Head Nursing Administration Department, Faculty of Nursing – University of Damanhour (2015 – 2016).
- + Member, Sigma Theta Tau International, Honor Society of Nursing (Phi Gamma Chapter), U.S.A. (2013 - present)
- + External Reviewer, certified by National Association for Quality Assurance and Accreditation in Education (NAQAEE), at the Quality Assurance Center – University of Damanhour.
- + Reviewer, of the Journal of Nursing Scholarship.
- + Reviewer, of the Journal of Advanced Nursing.
- + Reviewer, of the Journal of Nursing Outlook.
- + Reviewer, of the Journal of Nursing Open.
- + Reviewer, of the Indian Journal of Commerce and Management Studies.
- + Associate trainer, certified by International Board of Certified Trainers (IBCT), at the Faculty and Leadership Development Center – University of Alexandria and University of Damanhour.
- + Certified trainer, At Arab Union for Sustainable Development & Environment.
- + Member of African Society for Quality in Healthcare (ASQH).
- + Certified by OSHA member of OSHA-GI- 30 hrs. From Occupational Safety & Health Administration - U.S.A. 2011.
- + Member, Board of Director at Association of Faculties of Nursing Graduates (AFNG).

Previous positions:

- + Head of the Third Year Control (exams), Faculty of Nursing – University of Damanhour (2015-2016).
- + Head of Risk Management Unit, Faculty of Nursing – University of Damanhour (2015-2016).
- + Member Board of Directors, Quality Assurance Unit, Faculty of Nursing – University of Damanhour (1/9/2015 – 31/7/2016).

- ✚ Principal coordinator of training and technical support committee, Quality Assurance Center - University of Damanhour.
- ✚ Executive director, Quality Assurance Unit, Faculty of Nursing – University of Damanhour (1/4/2010 – 1/10/2011; 1/9/2013 – 31/7/2015).
- ✚ Vice-Executive director, Quality Assurance Unit, Faculty of Nursing – University of Damanhour (5/6/2008 – 31/3/2010, 1/9/2012-1/9/2013).
- ✚ Member executive team, development of students and exams evaluation project, Faculty of Nursing – University of Damanhour.
- ✚ Nurse interns' coordinator, Faculty of Nursing – University of Damanhour (2010 – 2014).
- ✚ Coordinator of Digital Library Unit (Digital repository to complete Scientific theses), Faculty of Nursing – University of Damanhour (2012 – 2014).
- ✚ Member, in the Second Year Control (exams), Faculty of Nursing – University of Damanhour (2008-2012).
- ✚ Head of the Second Year Control (exams), Faculty of Nursing – University of Damanhour (2013-2014).
- ✚ Leader, scout committee, Faculty of Nursing – University of Damanhour (2008-2015).
- ✚ Facilitator of Developmental Engagement Visit – Establishing of an Internal Quality Assurance System (QAAP II) Faculty of Nursing – Damanhour University.
- ✚ Member, graduate committee, Faculty of Nursing – University of Damanhour.

### Books and Prints:

- ✚ Nursing Administration. 4<sup>th</sup> year Students book, 2016-2017, 2015-2016, 2014-2015, 2013-2014, 2012-2013, 2010-2011.
- ✚ Introduction to Nursing Administration. 3<sup>rd</sup> year Students book, 2016-2017, 2015-2016, 2014-2015, 2010-2011.
- ✚ English Language for Medical Purposes. 2<sup>nd</sup> year Student book, 2015-2016, 2010-2011, 2011-2012, 2012-2013, 2013-2014.

- + Quality Assurance guide – Faculty of Nursing – Damanshour University, 2008, 2010.
- + Nurse Interns Log Book – Faculty of Nursing – Damanshour University, 2010, 2011, 2012, 2013, 2014.

Part Two: Educational Qualifications:

FROM	TO	NAME OF PLACE	GRADE
9/2006	12/2009	- Faculty of Nursing, University of Alexandria (Doctorate of Nursing Administration Science). Dissertation entitled: <b>"The impact of first-line nurse managers leadership development training program on workgroup climate and performance"</b>	B <sup>+</sup>
2000	2004	- Faculty of Nursing, University of Alexandria (Master of Nursing Administration Science). Thesis entitled: <b>"The relationship between healthcare organizational culture and nurses' commitment to work"</b>	Excellent
1992	1996	- Faculty of Nursing, University of Alexandria (Bachelor of Nursing Sciences).	Very Good with Honor degree
1979	1992	- College de la Mere de Dieu - Alexandria.	Satisfaction

Part Three: Supplementary Studies:

NAME OF CERTIFICATE	GRADE	YEAR
- Alliance Française.	Good	1991
- D.E.L.F. (Diplome d'études en Langue Francaise): - 1 <sup>er</sup> Degré. - 2 <sup>ème</sup> Degré.		1993
- Certificat Pratique de Langue Francaise (1 <sup>er</sup> degree).	Good	1993
- F.C.E. (First Certificate in English).	B	1994
- Statistical Package for the Social Sciences (SPSS) (level 1)		2007 (18 hours)
- Computer Courses from the British Council, in:		2000

NAME OF CERTIFICATE	GRADE	YEAR
<ul style="list-style-type: none"> <li>• Typewriting.</li> <li>• Introduction to internet, &amp; windows (level 1 &amp; 2).</li> <li>• WinWord (level 1 &amp; 2).</li> <li>• Excel. (level 1)</li> <li>• Access. (level 1)</li> </ul>		
ICDL (International Computer Driving License) Syllabus Version 3		22/11/2006 UN 06 03 8875
- ICTP (Information and Communication Technology Project) – University of Alexandria		2006
<ul style="list-style-type: none"> <li>• Typing.</li> <li>• Basic concepts of IT</li> <li>• Introduction to internet, &amp; windows.</li> <li>• Word Processing.</li> <li>• Spreadsheets Excel.</li> <li>• Access.</li> <li>• PowerPoint.</li> <li>• IT.</li> <li>• Using Computer and Managing Files.</li> <li>• Introduction to PC Maintenance and Protection.</li> <li>• Adobe Photoshop</li> </ul>	1000/1000 960/1000 1000/1000 960/1000 833/1000 1000/1000 1000/1000 920/1000 1000/1000 1000/1000 1000/1000	
Graphics Adobe Photoshop 2D Animation Macromedia Flash	Pass	1/7/2012 - 16/7/2012 (18 hrs)

#### Part Four: Languages:

LANGUAGE	WRITTEN	SPOKEN	UNDERSTOOD
Arabic (mother tongue)	Excellent	Excellent	Excellent
English	Excellent	Excellent	Excellent
French	Excellent	Excellent	Excellent

Part Five: Professional Information:

FROM	TO	JOB TITLE & DESCRIPTION
27/5/2015	Till present	Assistant Professor & Acting Head (31/7/2015) – Nursing Administration Department Faculty of Nursing - Damanhour University
23/2/2010	26/5/2015	Lecturer – Nursing Administration Department – Faculty of Nursing - Damanhour University
05/06/2008	22/2/2010	Assistant lecturer – Nursing Administration Department – Faculty of Nursing - Damanhour Branch – University of Alexandria
16/06/2005	04/06/2008	- Nurse Specialist in Quality Assurance Unit – Faculty of Nursing – University of Alexandria Participation in Faculty Annual report, programme specification and report, courses specification and reports, establishing an internal quality assurance system in the Faculty, Faculty strategic planning derived from the University strategic planning, plans for activities for the unit
14/1/1997	15/06/2005	- Preceptor of Nursing Administration I taught intern students in unit III (critical care), & urology recovery how to apply the role of head nurse, including all managerial role as: planning, organizing, assembling resources, directing, controlling, as well as management skills including: leadership, decision making, conflict resolution, change management, and team building, writing different requests, reporting and recording system (documentation & charting) ...etc. Moreover, I teach them technical skills related to the intensive care of these two areas.
1/9/1996	31/8/1997	- Intern Student (rotated in: obstetrics, pediatrics, burn, unit III (critical care), coronary & neuro-surgery)

**Part Six: Scientific Activities:**

FROM	TO	TYPE OF ACTIVITY
<b>2016</b>		
27/4/2016	28/4/2016	Participation in the Workshop "Accreditation and Self-Evaluation for Nursing Faculties" Alexandria University In collaboration with Arab Universities Union and The Scientific Society of Arab Nursing Faculties – Faculty of Nursing – University of Alexandria, Alexandria, Egypt.
5/4/2016	6/4/2016	Attendance the 1 <sup>st</sup> International Scientific conference "The Impact of Scientific Research on Nursing Practices" – Faculty of Nursing – University of Sohag.
31/3/2016	1/4/2016	Participation in the Women's Health & Nutrition Conference "The Care and The Cure" – NutriAlex, and EU/TEMPUS Project 543889
30/3/2016	30/3/2016	Participation in the 4 <sup>th</sup> Scientific Conference "Magnet Environment for Nursing Practice" – Nursing Administration Department, Faculty of Nursing – University of Mansoura, El Dakahelyia, Egypt.
27/3/2016	28/3/2016	Attendance the 8 <sup>th</sup> International Conference "Discovering New Nursing Avenues in Patient Safety, Occupational and Environmental Health" – Faculty of Nursing – University of Helwan, Egypt. EU/TEMPUS Project 543889
10/3/2016	10/3/2016	Participation in the 1 <sup>st</sup> Students' Scientific Conference – Faculty of Nursing – University of Sohag, Egypt.
1/3/2016	1/3/2016	Attendance of Orientation workshop "Deployment of integrity, transparency and awareness of the dangers of corruption and ways to prevent action program" – Faculty Leadership Development Center, University of Damanhour, El Beheira, Egypt.
4/1/2016	5/1/2016	Participation in the International Scientific Conference Nursing Caring Science "Infection Control & Personal Hygiene & Practice" In cooperation with Linnaeus University,

FROM	TO	TYPE OF ACTIVITY
		Sweden – Faculty of Nursing – University of Alexandria, Egypt. EU/TEMPUS Project 543889 "Advanced Training & Life Long Learning Program in Applied Health Science" Presentation of a paper titled " <b>Risk Management &amp; Infection Control</b> "
<b>2015</b>		
30/12/2015	30/12/2015	Participation in the Awareness Workshop for conducting Responsible Science – in collaboration between National Academy of Sciences, U.S.A. and University of Damanhour, Egypt.
27/12/2015	28/12/2015	Attendance of Training of Trainers (TOT) – Arab Union for Sustainable Development & Environment, Cairo, Egypt.
16/12/2015	16/12/2015	Participation in the workshop "Rubric" – Unit of Measurement & Evaluation, Faculty of Nursing – University of Damanhour, El Beheira, Egypt.
30/11/2015	30/11/2015	Participation in the 5 <sup>th</sup> Students' Scientific Conference "Reshaping of Misconceptions Regarding Nursing Profession among Students" – Faculty of Nursing – University of Helwan, Egypt.
28/11/2015	28/11/2015	Attendance the Learning & Developmental Conference "Innovation in Education" – Notting Hill College – Alexandria – Egypt. (One Continuing Education Unit (CEU)).
18/11/2015	18/11/2015	Conference President & organizing & Participation in the 2 <sup>nd</sup> Scientific day "New Vision in Nursing Administration" – Nursing Administration Department, Faculty of Nursing – University of Damanhour, El Beheira, Egypt.
7/11/2015	17/11/2015	<b>Trainer for Professional Diploma Program</b> "Quality Management in Healthcare Organizations Administration" for healthcare professionals – Faculty of Nursing – University of Alexandria and Arab Academy for Advanced Studies.
8/11/2015	9/11/2015	Attendance the 4th International Conference of Faculty of



FROM	TO	TYPE OF ACTIVITY
		Nursing "Teaching and Clinical Learning in Nursing and Health Sciences" – Faculty of Nursing – University of Tanta, Egypt.
8/11/2015	9/11/2015	Attendance workshop: "Learning Outcomes" – At the 4th International Conference of Faculty of Nursing "Teaching and Clinical Learning in Nursing and Health Sciences" – Faculty of Nursing – University of Tanta, Egypt.
12/10/2015	13/10/2015	Participation in the 13 <sup>th</sup> International Scientific Nursing Conference "Toward Better Nursing Practice" – Faculty of Nursing – University of Alexandria with School of Nursing – Kennesaw State University (U.S.A.), Faculty of Nursing, University of Alexandria, Alexandria, Egypt.
26/8/2015	26/8/2015	Participation in the 8th Annual Scientific Meeting "Advanced Nursing Administration: Keep Going and Moving Forward" – Nursing Administration Department, Faculty of Nursing – University of Alexandria. Presentation of a paper titled " <b>NURSING INFORMATICS</b> "
18/8/2015	20/8/2015	Participation at the 2 <sup>nd</sup> Saudi Nursing Research Conference "Transforming Nursing Practice through Research" – Ministry of Health – Nursing Administration in Madinah Region – Madinah Monawara, Kingdom of Saudi Arabia (KSA). Oral Presentation of a paper titled " <b>The Relationship between Workplace Incivility and Nurses' Job Satisfaction</b> "
<b>2014</b>		
25/11/2014	25/11/2014	Participation in the workshop "How to design your study tools questionnaires designs" – Faculty of Nursing – University of Tanta. In the 3 <sup>rd</sup> International Conference "Quality of Health Care: Education and Services" – Faculty of Nursing – University of

FROM	TO	TYPE OF ACTIVITY
		Tanta, Egypt.
12/11/2014	12/11/2014	Organizer, Moderator & Participation in the 1 <sup>st</sup> Scientific day "Strengths and challenges in nursing administration" – Nursing Administration Department, Faculty of Nursing – University of Damanhour.  Presentation of a paper titled " <b>Smart Hospitals</b> "
9/11/2014	12/11/2014	Participation in the Course & Training Workshop "Medical Informatics in Health and Allied Health Sectors: Data Mining Algorithms & Its Application" – High Institute of Public Health – University of Alexandria, Alexandria – Egypt.  EU Tempus project 543889-Tempus-1-2013-1-SE-JPHES "Advanced Training and Life Long Learning Master Program in Applied Health Sciences" CE= 2 hours Biostatistics course (32 study hours) by October 6 University.
12/8/2014	12/8/2014	Participation in the 7 <sup>th</sup> Annual Scientific Conference "Hospital Management" – Nursing Administration Department, Faculty of Nursing – University of Alexandria.
6/4/2014	7/4/2014	Participation in the 6 <sup>th</sup> International Scientific Conference "Emerging Technologies and Specialty in Nursing Education" – Faculty of Nursing – University of Helwan with School of Nursing – Kennesaw State University (U.S.A.)  Presentation of a paper titled " <b>The relationship between workplace incivility and nurses' job satisfaction and intent to leave</b> "
3/4/2014	5/4/2014	Participation as "Oral Presenter" at the STTI/NLN Nursing Education Research Conference "Clinical teaching/learning in nursing and health sciences" – Sigma Theta Tau International (STTI) & National League for Nursing (NLN) – Indianapolis – Indiana, United States of America (USA).  Moderator of a session entitled "Diversity".  Presentation of a paper titled " <b>Perception Of Student Nurses' Bullying Behaviors And Coping Strategies Used In Clinical Settings</b> "  <a href="http://www.nursinglibrary.org/vhl/handle/10755/316820">http://www.nursinglibrary.org/vhl/handle/10755/316820</a>

FROM	TO	TYPE OF ACTIVITY
10/2/2014	12/2/2014	<p>Participation as "Poster Presenter" at the 1<sup>st</sup> International Nursing Conference "Clinical teaching/learning in nursing and health sciences" – Ministry of National Guard Health Affairs - King Saud bin Abdulaziz for Health Sciences - College of Nursing – Jeddah, Kingdom of Saudi Arabia (KSA).</p> <p>Accredited by the Saudi Commission for Health Specialties with 24 CME Credit Hours, Accreditation No.: 40230/2014 Dated: 24-01-22.</p> <p>Presentation of a poster titled "<b>Perceptions of the Public Image of Nursing among Baccalaureate Nursing Students</b>"</p>

#### Part Seven: Publications:

1. Yaldez K. Zein EIDin, and Reem Mabrouk Abd El Rahman. The Relationship between Nurses' Perceived Pay Equity and Organizational Commitment. Life Science Journal 2013; 10 (2): 889-896]. (ISSN: 1097-8135). <http://www.lifesciencesite.com>
2. Elham Y. ElHanafy and Reem Mabrouk Abd El Rahman. (2013). Designing and validating an Egyptian assessment tool for environmental risk factors affecting intensive care patients. IARMM 2nd World Congress of Clinical Safety "Risk in Clinical Care" - International Association of Risk Management in Medicine (IARMM - Tokyo, Japan) - University of Heidelberg, Heidelberg - Germany.
3. Reem Mabrouk Abd El Rahman and Abeer Abd El Fattah Abou Shousha. Perceptions of the Public Image of Nursing among Baccalaureate Nursing Students. Life Science Journal 2013; 10 (12s): 1061-1071]. (ISSN: 1097 - 8135). <http://www.lifesciencesite.com>
4. Abeer Abd El Fattah Abou Shousha and Reem Mabrouk Abd El Rahman. Learning Styles of Nursing Administration Students and Their Teaching Mode Efficiency. Life Sci J 2014; 11(2s):236-245]. (ISSN: 1097-8135). <http://www.lifesciencesite.com>.
5. Reem Mabrouk Abd El Rahman. (2014). Perception Of Student Nurses' Bullying Behaviors And Coping Strategies Used In

Clinical Settings. STTI/NLN Nursing Education Research Conference "Clinical teaching/learning in nursing and health sciences" – Sigma Theta Tau International (STTI) & National League for Nursing (NLN) – Indianapolis – Indiana, United States of America (USA).

<http://www.nursinglibrary.org/vhl/handle/10755/316820>.

6. Reem Mabrouk Abd El Rahman. (2014). The Relationship Between Workplace Incivility And Nurses' Job Satisfaction And Intent To Leave. Helwan International Nursing Conference " " – Faculty of Nursing – University of Helwan – Cairo, Egypt (ARE).

Part Eight: Thesis supervised:

1. Morse N., Nassar M., and Mabrouk R. RELATIONSHIP BETWEEN HEALTHCARE ORGANIZATIONAL CULTURE AND PERCEPTION OF PATIENT SAFETY CLIMATE. 2013. Master Thesis. Faculty of Nursing - Alexandria University.
2. Eid A., El Bialy G., and Mabrouk R. RELATIONSHIP BETWEEN FIRST-LINE NURSE MANAGERS' TRANSFORMATIONAL LEADERSHIP PRACTICES AND NURSES' PERCEPTIONS OF STRUCTURAL EMPOWERMENT. 2013. Master Thesis. Faculty of Nursing - Alexandria University.
3. Hassan M., El Nabawy Z., and Mabrouk R. THE RELATIONSHIP BETWEEN NURSES' PERCEPTIONS OF BOTH THEIR WORK ENVIRONMENT AND THEIR PATIENT SAFETY CULTURE. 2014. Master Thesis. Faculty of Nursing - Alexandria University.
4. Ahmad M., Salman E., and Mabrouk R. THE RELATIONSHIP BETWEEN ACADEMIC STAFF'S EMOTIONAL INTELLIGENCE AND THEIR TEACHING EFFECTIVENESS. Master Thesis. Faculty of Nursing - Helwan University. (In Progress)
5. Khalil M., Salman E., and Mabrouk R. THE RELATIONSHIP BETWEEN HEALTHCARE ORGANIZATIONAL CULTURE AND NURSES' KNOWLEDGE MANAGEMENT. Master Thesis. Faculty of Nursing - Helwan University. (In Progress)
6. Boswihi H., Bassiouni N., Mabrouk R. EFFECT OF LEAN LEADERSHIP TRAINING PROGRAM ON HEAD NURSES' PERFORMANCE AND PATIENTS' SATISFACTION. Doctorate Dissertation. Faculty of Nursing - Alexandria University. (In Progress)
7. Hamed F., Bassiouni N., Mabrouk R. EFFECT OF FRONTLINE NURSING STAFF IMPLEMENTATION OF LEAN SAFETY GEMBA WALK STRATEGY ON QUALITY OF

ENVIRONMENTAL SAFETY. Doctorate Dissertation. Faculty of Nursing - Alexandria University. (In Progress)

Part Nine: Social Activities and Memberships:

FROM	TO	TYPE OF ACTIVITY
2016	present	- Member of Union of Specialized Arab Women.
2015	present	- Member of Women Enhancement Health Society.
2013	present	- Member, Sigma Theta Tau International, Honor Society of Nursing (Phi Gamma Chapter), U.S.A.
2010	present	- Member of African Society for Quality in Healthcare (ASQH)
1997	present	- Member of Nursing Syndicate - Member of Association of Faculties of Nursing Graduates (Member in Board of Directors)
1995	1996	- Leader of the Faculty Students' Union - Ideal Student
1992	2000	- Leader of Mere de Dieu Guide
1997	1997	- Participation in an International Camp in Denmark
1998	1998	- 3 <sup>rd</sup> degree Medal from Egyptian Girl Guide Association
1987	1997	- Member in "Caritas", charitable association working in different domain: handicap, elderly, & blinded people.